

Shandong SENA Machinery Technology Co., Ltd.

Professional Ethics and Principle

This principle sets out important guidelines for our performance and conduct in relation to our relationships with customers, employees, suppliers, business partners, government agencies and other stakeholders. This internal principle we have established is to fully respect and comply with China's domestic laws and regulations as well as internationally recognized standards. The behavior standards set by this principle are indisputable and must be observed by each of the employee. It is our common responsibility to protect the reputation of the company. We are committed to these principles and to working tirelessly in all our work with boundless enthusiasm, thus we can earn trust, recognition and respect.

Customer

Customers are the core of our business. We respect all of our customers. We are committed to creating a win-win situation with our customers and working towards this goal with full enthusiasm. We aim to achieve a win-win situation in a sustainable, fair and just manner. We are committed to delivering the products and services that meet our customers' requirements in terms of quality, operational safety and food safety, and meet the relevant international standards, and we are committed to continuously optimizing our products in the above aspects through technological innovation and producing process improvement.

Commercial Agent

The commercial agents are also the core of our business. We work as a team together and trust each other on the basis of mutual compliance with the agency agreement. On the principle of mutual benefit, we are moving forward towards this goal with full enthusiasm. We aim to achieve a win-win situation in a sustainable, fair and just manner.

Supplier

We carefully select our suppliers and require them and their secondary suppliers to respect and comply with this principle and all of the behavior

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standards. Bribery and corruption are strictly prohibited. We do not accept or offer illegal gifts or services of any kind. We value and protect the company's confidential information, while respecting the confidential information of our business partners. We only exchange the data we need to know, and reject the irrelevant data.

Employee

Equal rights and fair treatment. The cultural diversity of our staff is one of our greatest advantages. We respect the rights and dignity of our employees and are committed to creating a working environment of mutual trust and respect. We recruit, hire and promote employees only based on their qualifications and ability to perform their work duties.

Child Labor

We oppose the exploitation on children in any form. We oppose the exploitation of children in any form and do not provide employment opportunities to children below the age of international employment standards. We oppose all forms of forced labor and respect the right to choose profession freely.

Personal Privacy and Confidentiality

We will prudently treat the relevant data of individuals and legal entities. We collect and retain employees' personal information only for the purpose of conducting our business effectively or as required by relevant regulations.

Conflict of Interest

All employees should avoid conflicts between their personal interests and the company's interests or situations in which conflicts may occur. If there is a potential conflict, the employee should inform the department manager. In the event of a conflict, the company will resolve the situation in a responsible manner.

Health, Security and Environment Protection

The company is committed to providing a safe, healthy and advanced working environment for all employees. We put security and health at the forefront of all our interests. We strive for true excellence and achieve the ultimate goal of

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zero number of accidents and occupational diseases. All the employees must strictly obey the workplace safety rules and these also apply to the third party employees employed in the company's workplace.

Environment Protection

We operate our business in accordance with recognized national environmental standards, taking into account the efficient use of resources and materials, minimizing adverse impacts on the environment, and being responsible for the disposal of residual waste. To keep our commitment to sustainable development, we actively develop and apply new environmental technologies and processes.

Asset

We value the company's assets (both tangible and intangible) and protect them from loss, destruction, misappropriation, appropriation or damage. We take appropriate measures to avoid and minimize risks. Our internal corporate risk management department regularly assesses the existing risks and reports to the highest executive level of the company at least once a year.

Intellectual Property

The company's excellent innovative ability gives us an absolute competitive advantage, while creating an open innovation environment that encourages research, development, application and creation. Therefore, it is very important to protect the company's intellectual property. We treat confidential information with care and avoid forwarding such information to any unauthorized internal or external person.

Financial Integrity

Our financial statements provide a basis for managers to make decisions and meet obligations to stakeholders. The data we create, whether financial or otherwise, must accurately reflect the relevant business and conform to applicable accounting standards.

Implementation and Supervision

Managers at all levels are responsible for implementing this principle within their areas of responsibility. They will introduce and monitor the principle

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throughout the company through regular training. The internal audit department will inspect the implementation and report regularly to the leadership as the authoritative department.

Violation of the Principle

This principle binds all employees, regardless of their duties and location, any violation will be prosecuted. It is the responsibility of each employee to obey this principle, and any violation will result in disciplinary action.

Report of the Violation of Principle

Any possible violation of this principle shall be reported to the Compliance Committee. Any employee who reports such behavior will not be subject to sanctions, discrimination or retaliation by the company. Members of the Compliance Committee will maintain confidentiality of the identity of employees or others who report the known or presumed violations and disclose such information to the investigating agency only when necessary. But confidentiality does not apply if the company has to disclose the name of a whistleblower to the court or investigator. For any uncertainty, please contact the company leadership and send email to sainajixie@163.com